

## Clarifying Your Personal Core Values

Your core values are the ones you **choose** to live and lead by. You might see them like this:

- How would you love to have things be around you? Full of, or rich with Value X, Y, Z.
- If you were to think about how you would apportion your time and your priorities, what would you want to be creating?
- If someone were to secretly watch how you make decisions, what you emphasize in your speech and the actions you take, **what are the values you would want them to see?**
- If your children, staff, friends, or casual observers were to ask about you, “What does he or she stand for?” What would you want them to say?

Here is how I recommend using the following page:

Step 1: From the list of core values, check the 10 that are most important to you.

Step 2: From the 10 you checked, circle your 3 paramount values.

Step 3: Put those top 3 values on the “pie” below. The pieces do not have to be of equal size; instead, cut the pie into sizes that reflect the relative importance of those values to you.

If you get into the middle and have questions, refer to these Frequently Asked Questions.

### Frequently Asked Questions:

Q: Can I change or add a value?

A: Absolutely! This is your list.

Q: Can I pick more than three?

A: Try to stick to three. The point is to prioritize.

Q: Are my values supposed to be for work or for home or what?

A: It's for you. The goal is to be one person and be able to live your values wherever they are. If, it seems terribly difficult to embrace and live your values at work, then you might think about how you can lead with them. In the end if there is huge conflict between your organization's values and yours, it might make sense to start looking for more suitable work?

Q: Can I combine values?

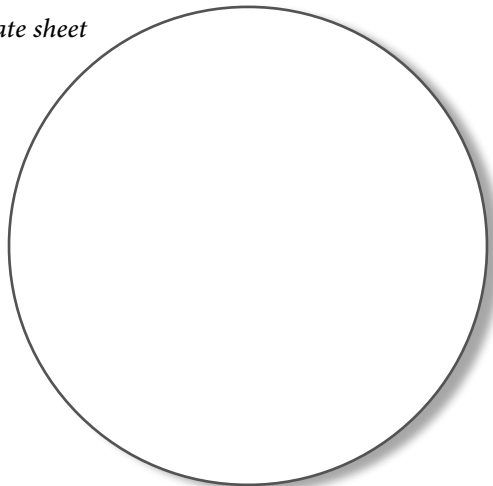
A: Yes and no. It may be that one value captures the concept of a few others. But it's important not to compromise on your values. Pick (or add on your own) the values that you are really committed to and passionate about. Don't water them down!

## CORE VALUES

("X" your top 10. Then # your top 3. Label the pie chart with the top 3.)

___	Adventurous	___	Helpful
___	Aesthetically pleasing	___	Helping society
___	Ambitious	___	Honest
___	Appreciative-positive	___	Inclusive
___	Autonomous	___	Independent
___	Casual, no b.s.	___	Inner harmony (promoting)
___	Challenging problems	___	Integrity-based
___	Changing, full of variety	___	Intense
___	Competitive	___	Kind
___	Decisive	___	Knowledge-based
___	Ecologically sustainable	___	Learning
___	Economically secure	___	Meaningful
___	Equal-egalitarian	___	Meritocratic
___	Excellent	___	Open
___	Ethical	___	Organized and orderly
___	Exciting	___	Other:
___	Expert	___	Peaceful
___	Faithful	___	Personally developing, stretching
___	Famous – standout group	___	Quality-focused
___	Family-respecting	___	Responsible-accountable
___	Family-like (at work)	___	Relationship-building
___	Fast-paced	___	Self-respecting
___	Freeing	___	Spiritual
___	Friendly	___	Teamwork-oriented
___	Friendship-generating	___	Wisdom-based
___	Goal-oriented	___	

*Print and fill in pie or draw on separate sheet*



## Example Values Pie Chart

